

First Alaskans Institute

SAMPLE DIALOGUE FLOW

Welcome

Agreements

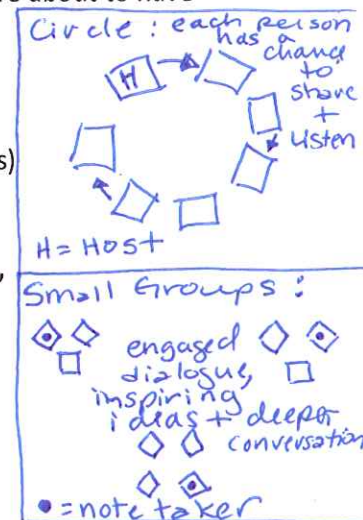
- Ask group to agree on a physical sign to use if time reminders are needed (i.e. pointing to the wrist, etc)

Opening Circle & Introductions

- Have each person share their name, cultural background/ethnicity, and name the 'hats' they wear, asking each to participate in the fullness of their own personal experience
- Ask each person to share one word that describes their feeling about the race dialogue they are about to have

Powerful Question #1: "When did you first become aware of race?"

- Start from host, going left in a clockwise direction around circle
- Ensure everyone has opportunity to respond - take the time you need (remember Agreements)
- Host Note: Write bullet point notes of what is shared for inclusion in brief summary



Powerful Question #2: "What needs to happen in order to ensure racial equity for all Alaskans?"

- Break into small groups (minimum of two people per group)
- Ask participants to brainstorm solutions to eliminate racism in Alaska, spanning the range of:
 - personal (self-healing)
 - interpersonal (interactions between people)
 - institutional (within an organization or entity), and
 - systemic (including the first three that link to government or agencies with authority over people and society)
- Ask group to delegate a note taker to capture bullet points from discussion, to be used in the summary

Closing Circle

- Ask each group to briefly share 1 of their brilliant solutions
- Remind the person reporting out to give their notes to the host before they leave)
- Go around the circle and have each person share the one thing they can commit to doing to advance this dialogue

Host Wrap-Up Duties

- Write a brief bullet point summary and any other information you'd like to include to share with participants
- Please do not include names in the notes, per the "non-attribution" agreement. This is important, so participants know and trust that this is a safe space to share and connect.
- Send summary and completed field notes form to anpc@firstalaskans.org
- Host more dialogues if you can! The ANDORE project at First Alaskans Institute looks forward to hearing from you. Please contact us with any questions via the above email or 907-677-1700.

Thank You!