Powerful Questions to Stimulate Dialogue on Racism

Below are samples of questions to help stimulate discussion on racism. Please amend and add to these questions at your discretion based on the conversation(s) you host.

Addressing concerns about elevating the topic of racism:

What would happen if we don’t have these conversations on racism in Alaska?
What is the worst that could happen in our communities by having these conversations?
What is the best that could happen as a result of these conversations?

General Group Questions:

What does racial equity mean?
How would you describe the current state of racial equity in Alaska today?
If this project is successful, what can Alaska look like in 50 years?
How can having these conversations help make our home better for everyone?
What was your earliest memory of racism?

Potential Open Space Questions:

What topics do our communities need to address regarding racism?
When are our communities at their strongest? At our best? How can we build on that strength?

Regarding Policy:

What policies foster racism?
How could a racially equitable constitutional convention/government change the shape of policy today?
How do we ensure racial equity is a top priority of policy makers?