

ALASKA NATIVE DIALOGUES ON RACIAL EQUITY



HOSTING YOUR OWN DIALOGUE – a simple method for real conversation

“In Every Chair, A Leader”

We invite all Alaskans to host these critical conversations in your communities, however you define them.

- Racism affects everyone, from those who can immediately identify it to those who cannot - all need to be included.
- Built on indigenous values, we honor each persons experience as their truth, and work together for collective solutions.



Invitation

- Build supporters & invite guests
- Create powerful question(s)
- Design dialogue

Logistics

- Secure warm and/or neutral location
- Create hospitable & inclusive space
- Share food together

Host

- Welcome guests
- Open with Agreements
- Take the time you need to follow your dialogue process
- Get to solutions before wrap up

Share

- Share solutions and ideas, flesh out as needed
- Follow up with a written summary for guests
- Write field notes and share with ANDORE
- Host more dialogues

DIALOGUE POINTERS

see *Sample Dialogue Flow* for a simple & effective dialogue design

- Ensure everyone has time to speak – it brings each voice into the room, builds trust and connections.
- Create a “judgment-free” space so all can share.
- Refer back to the Agreements & empower participants to share responsibility for following them.
- The Powerful Question will keep the dialogue ‘real’.
- Empower participants to be curious and delve deeper, ask respectful questions and challenge defeatist thinking
- Brainstorm solutions together
- Identify next steps & make commitments to one another
- Close the dialogue by coming back together, with each person sharing one ‘aha’ moment from the dialogue
- Email anpc@firstalaskans.org or call 907-677-1700 with questions